

Ref No.: 1025 /NQ-VIMICO

Hanoi, April 21st 2025

RESOLUTION
BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, promulgated under Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of Vimico;

Pursuant to the Minutes of the Board of Directors Meeting No. 1025/BB-VIMICO of the Board of Directors of Vinacomin - Minerals Holding Corporation (VIMICO) dated April 21, 2025,

HEREBY RESOLVE:

Article 1. The Board of Directors of VIMICO unanimously approves the nomination of Mr. Nguyen Van Thai for election as an independent member of Vimico for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders.

Based on this Resolution, the Corporation's Board of Directors chairman shall organize its implementation.

Article 2. Members of the Board of Directors, the General Director, and relevant departments/divisions shall be responsible for the implementation of this Resolution

MEMBERS OF THE BOARD OF DIRECTORS

Trinh Van Tue



Ngô Quốc Trung



Dang Duc Hung



Nguyen Van Thai



CHAIRMAN

Nguyen Van Hai

SECRETARY



Nguyen Thi Phuong Thao

Recipients:

- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Departments (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.

Ref No.: 1026 /TTr-VIMICO

Hanoi, April 21st, 2025

PROPOSAL

**Regarding the nomination of an independent member of the Board of
Directors for the term 2025-2030**

To: The Annual General Meeting of Shareholders 2025

Based on the Enterprise Law;

Based on the Charter of Organization and Operation of Vinacomin - Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time and issued under Decision No. 380/QĐ-VIMICO dated May 3, 2024, by the Board of Directors of Vinacomin – Minerals Holding Corporation.

In accordance with Resolution No. 1025/NQ-VIMICO dated April 21, 2025, issued by the Board of Directors of Vimico

The Vimico's Board of Directors submits to the Annual General Meeting of Shareholders 2025 for consideration and approval of the following content:

On April 25, 2023, the Annual General Meeting of Shareholders 2023 of Vinacomin - Minerals Holding Corporation unanimously elected Mr. Nguyen Van Thai as an independent member of the Corporation's Board of Directors for the term 2020-2025, effective from April 25, 2023.

Based on Clause 1, Clause 4, and Article 26 of the Charter of Organization and Operation of Vimico, the Board of Directors for 2025-2030 is expected to have 05 members, including one full-time member and one independent member

On April 15th 2025, Vietnam National Coal - Mineral Industries Group (TKV) shareholders issued a decision No. 761/QĐ-TKV regarding the appointment of representatives of TKV to participate in the Board of Directors and Supervisory Board of Vinacomin – Minerals Holding Corporation for the term 2025-2030, in which TKV does not nominate an independent member of the Board of Directors for the term 2025-2030.

TKV currently holds 98.06% of Vimico's voting shares and will not nominate an independent member to the Board of Directors. According to the Enterprise Law and the Corporation's Charter, the remaining shareholders' share of under 10% of the total common shares does not qualify them to nominate Board members. Therefore, Vimico's Board of Directors has the authority to nominate candidates for the Board, as stipulated by the Enterprise Law and the Corporation's Charter.



The Board of Directors, considering the qualifications of the personnel, nominates Mr. Nguyen Van Thai, the former Deputy General Director of Vimico, for election as an independent member of the Board. Mr. Thai fully meets the conditions and criteria for an independent member stipulated in the Enterprise Law and relevant regulations.

The following is a summary of Mr. Nguyen Van Thai's background:

- Full name: Nguyen Van Thai
- Date of birth: October 12, 1959
- Permanent residence registration: Room 620, K6, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City
- Current residence: Room 614, K3, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City
- Educational background: Mineral Processing Engineer
- Date of joining the party: December 11, 1992. Official date: December 11, 1993
- Political theory level: Advanced
- Working experience:
 - From March 1984 to August 1998: Technical staff, Deputy Head of Technical Department, Deputy Head of Product Management Department, Deputy Head of Technical Department of Son Duong Tin Mine, Tuyen Quang.
 - From August 1998 to May 2006: Engineer, Head of Technical Department of Thai Nguyen Non-ferrous Metals Company.
 - From May 2006 to October 2014: Head of Mineral Processing Department of Vimico.
 - From October 2014 to October 2015: Deputy General Director cum Head of Mineral Processing Department of Vimico.
 - From October 2015 to April 2018: Deputy General Director cum Head of Mineral Processing Department of Vimico.
 - From May 2018 to October 2019: Deputy General Director of Vimico.
 - Since November 2019: Retired.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and decision.

Nơi nhận/Recipients::

- Như trên/As above;
- Lưu: VP, TCLĐ
- Archive: Office, HR Department

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Hai

Hanoi, 21st April 2025

Ref No.: 1027/BC - VIMICO

REPORT

Re: the List of Nominees and Candidates for members of the Board of Directors and Supervisory Board of VINACOMIN - Minerals Holding Corporation (VIMICO) for the term 2025-2030

To: Esteemed Shareholders
Vinacomin – Minerals Holding Corporation

Pursuant to the Law on Enterprise;

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, promulgated under Decision No. 380/QD-VIMICO dated May 3, 2024, of the Board of Directors of Vimico.

Pursuant to Notice No. 654/TB-VIMICO dated March 14, 2025, of the Board of Directors of the Corporation on the nomination and candidacy of members of the Board of Directors and Supervisory Board for the term 2025-2030 and the Regulations on the election of members of the Board of Directors and Supervisory Board at the Annual General Meeting of Shareholders;

The Organizing Committee for the 2025 Annual General Meeting of Shareholders has received nomination dossiers for candidates to serve on the Board of Directors and the Supervisory Board of the Corporation for the term 2025-2030 from shareholders and shareholder groups. In this regard, the Board of Directors presents the following list of nominees for election to both the Board of Directors and the Supervisory Board at the 2025 Annual General Meeting of Shareholders:

1. Nomination List for the Election of Members to the Board of Directors of Vinacomin - Minerals Holding Corporation for the 2025-2030 Term, comprising:

Vietnam National Coal – Mineral Industries Holding Corporation, the shareholder holding 98.059% of the Corporation's charter capital, has nominated 04 individuals to stand for election as members of the Board of Directors, in accordance with Decision No. 761/QD-TKV dated April 15, 2025. They are:

Mr. Nguyen Van Hai Born in the year of 1968

Professional qualifications: Mining Engineer

Current position: Head of Department - Member of the Capital Management Department of Vietnam National Coal - Mineral Industries Holding Corporation, Chairman of the Board of Directors of Vinacomin – Minerals Holding Corporation (VIMICO) for the term 2020-2025;

Mr. Trinh Van Tue Born in the year 1972

Professional qualifications: Electrical and Power Supply Engineer

Current position: General Director of the Corporation; Member of the Board of Directors of Vinacomin - Minerals Holding Corporation (VIMICO) for the term 2020-2025;

Mr. Dang Duc Hung Born in the year 1967

Professional qualifications: Open-Pit Mining Engineer, Bachelor of Economics

Current position: full-time Member of the Board of Directors of Vinacomin - Minerals Holding Corporation for the term 2020-2025;

Mr. Ngo Quoc Trung Born in the year 1973

Professional qualifications: Master of Business Administration, Bachelor of Economics

Current position: Deputy General Director of the Corporation; Member of the Board of Directors of Vinacomin - Minerals Holding Corporation for the term 2020-2025;

According to Submission No. 1026/TTr-VIMICO, dated April 21, 2025, the VIMICO Board of Directors has nominated an independent member.

Mr. Nguyen Van Thai Born in the year 1959

Professional Qualification: Mining and Mineral Processing Engineer

Current Position: Independent Member of the Board of Directors of Vinacomin - Minerals Holding Corporation for the 2020-2025 term.

2. Nomination List for the Election of Supervisory Board Members at Vinacomin - Minerals Holding Corporation for the 2025-2030 Term, including:

Vietnam National Coal – Mineral Industries Holding Corporation, the shareholder holding 98.059% of the Corporation's charter capital, has nominated 03 individuals to stand for election as members of the Supervisory Board, in accordance with Decision No. 761/QD-TKV dated April 15, 2025. They are:

1. Mr. Luong Van Linh Born in the year 1972

- Professional qualifications: Bachelor of Economics
- Current position: Head of the Supervisory Board of Vinacomin - Minerals Holding Corporation (VIMICO) for the term 2020-2025;

2. Mr. Pham Xuan Phong Born in the year 1964

- Professional qualifications: Bachelor of Economics



- Current position: Deputy Head of the Internal Control Department of Vietnam National Coal - Mineral Industries Holding Corporation; Member of the Supervisory Board of Vinacomin - Minerals Holding Corporation (VIMICO) for the term 2020-2025;

3. Mr. Nguyen Nam Hung Born in the year 1978

- Professional qualifications: Construction Electrical and Mechanical Engineer
- Current position: Head of the Electrical and Mechanical Department of Vinacomin - Minerals Holding Corporation (VIMICO).

It is respectfully submitted to the 2025 Annual General Meeting of Shareholders to conduct the election in accordance with regulations./.

Recipients:

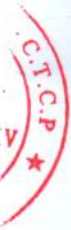
- As above;
- Archived: Administration;
BOD;

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Hai



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Hanoi, 21st April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Nguyễn Văn Hải
- 2/ Gender: Male
- 3/ Date of Birth: 10/5/1968
- 4/ Place of Birth: Ngọc Sơn, Hải Dương
- 5/ ID Card Number: 030068000611 Issued Date: 24/6/2021 Issued by:
Department of Administrative Management on Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: No. 56, Alley 117, Thai Ha Street, Trung Liet Ward,
Dong Da District, Hanoi City
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals
Holding Corporation.
- 12/ The current position in an organization subject to information disclosure:
Chairman of the Board of Directors – Vinacomin – Minerals Holding Corporation
- 13/ Positions in Other Organizations:
 - + Chairman of the Board of Directors – Ta Phoi Copper Joint Stock Company;
 - + Chairman of the Board of Directors – Vinacomin – Informatics, Technology,
Environment Joint Stock Company.
- 14/ Number of owning shares: 196.117.900 shares , accounting for:
 - + Representing Vietnam National Coal – Mineral Industries Holding Corporation
ownership: 196,117,900 shares, equivalent to 98.06% of Charter Capital
 - + Individual ownership: 0 share
- 15/ Other owning commitments (if any):

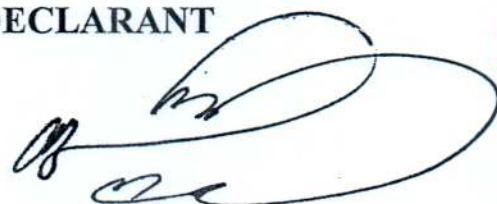
16/ List of Affiliated Persons of the Declarant: *(attached file)*

17/ Related Interests with Public Companies, Public Funds;

18/ Conflicting Interests with Public Companies, Public Funds:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

DECLARANT

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal stroke and a small flourish.

Nguyễn Văn Hải

VIETNAM NATIONAL COAL-MINERAL INDUSTRIES HOLDING CORPORATION
VINACOMIN – MINERALS HOLDING CORPORATION

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Hanoi, April 2025

**LIST OF MAJOR SHAREHOLDERS, STRATEGIC SHAREHOLDERS, INTERNAL INDIVIDUALS, AND AFFILIATED PARTIES OF
INTERNAL INDIVIDUALS**

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
I	Members of the Board of Directors, Supervisory Board, Executive Board, Chief Accountant, and affiliated person										
1	Nguyễn Văn Hải	Chairman of the Board of Director		030068000611	18/12/2015	Police Dep't of Residence Registration and Management and National Population Database	Trung Liet Ward, Dong Da District, Hanoi	069C668966	None	None	
1.1	Nguyễn Văn Sứt		Father	Deceased							
1.2	Lưu Thị Khiển		Mother	Deceased							
1.3	Trần Văn Đức		Father in law	Deceased							
1.4	Nguyễn Thị Đợi		Mother-in-law	063373836	24/03/2010	Lao Cai	Lào Cai city, Lào Cai	None	None	None	None

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
1.5	Trần Tuyết Hòa		Wife	063157492		Lao Cai	Trung Liet Ward, Dong Da District, Hanoi	None	None	None	None
1.6	Nguyễn Trần Thiên Long		Son	010200000021	18/12/2015	Police Dep't for Administrativ e Management of Social Order	Trung Liet Ward, Dong Da District, Hanoi	None	None	None	None
1.7	Trần Tuấn Thành		Son				Trung Liet Ward, Dong Da District, Hanoi	none	None	None	None
1.8	Nguyễn Văn Mạnh		Older brother	140941923	3/4/2012	Hải Hương police	Ngọc Sơn – Tứ Kỳ - Hải Dương	None	None	None	None
1.9	Nguyễn Thị Nguyệt		Sister in law	141551878	29/12/2009	Hải Dương police	Ngọc Sơn – Tứ Kỳ - Hải Dương	None	None	None	None
1.10	Nguyễn Ngọc Hạnh		Older brother	371571901	5/3/2009	Kiên Giang police	An Thới – Phú Quốc – Kiên Giang	None	None	None	None

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
1.11	Dương Thị Hà		Sister in law	371336794	03/11/2016	Kiên Giang police	An Thới – Phú Quốc – Kiên Giang	None	None	None	None
1.12	Nguyễn Thị Hưng		Younger sister	141497615	19/6/2016	Hải Dương police	Ngọc Sơn – Tứ Kỳ - Hải Dương	None	None	None	None
1.13	Nguyễn Văn Nam		Younger brother	063536786	7/10/2016	Lào Cai police	Bản Vược – Bát Xát – Lào Cai		None	None	None
1.14	Bùi Thị Xoan		Sister in law	063530978	19/6/2017	Lào Cai police	Bản Vược – Bát Xát – Lào Cai	None	None	None	None
1.15	Vietnam National Coal - Mineral Industries Holding Corporation		Head of Department - Member of TKV Capital Management Board	5700100256	21/7/2010	Hanoi Department of Planning and Investment	226 Le Duan Street, Hoan Kiem District, Hanoi				
1.16	Vinacomin Informatics, Technology, and Environment Joint Stock Company		Chairman of the Board of Directors	0101919181		Hanoi Department of Planning and Investment	B15 Building, Dai Kim New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City				

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
1.17	Ta Phoi Copper Joint Stock Company		Chairman of the Board of Directors	5300252991		Lao Cai Department of Planning and Investment	40, Vo Nguyen Giap Street, Bac Cuong Ward, Lao Cai City, Lao Cai Province, Vietnam				
1.18	Vinacomin - Laos Company Limited		Chairman of the Board of Directors								
1.19	Alumin Joint Venture Company (Cambodia- Vietnam)		Chairman of the Board of Directors								

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Hanoi, 21st April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Trinh Van Tue
- 2/ Gender: Male
- 3/ Date of birth: 28/12/1972
- 4/ Place of birth: Dong Tien commune, Ung Hoa district, Hanoi city
- 5/ ID card number: 001072009253 Date of issue: 18/12/2021
Issued by: Department of Administrative Management on Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: Adjacent Villa 17-28, Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals Holding Corporation.
- 12/ The current position in an organization subject to information disclosure: Member of the Board of Directors, General Director – Vinacomin Minerals Holding Corporation
- 13/ Positions in Other Organizations: No
- 14/ Number of owning shares: 5,000 shares accounting for 0.0025% of charter capital, of which:
+ Owning on behalf of (the State/strategic investor/other organisation) : 0 share
+ Owned by individual: 5,000 shares
- 15/ Other owning commitments (if any):
- 16/ List of affiliated persons of declarant: *(attached file)*
- 17/ Related Interests with Public Companies, Public Funds:
- 18/ Interest in conflict with public company, public fund:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

DECLARANT



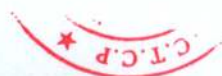
Trinh Van Tue

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	ownin g share	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
3	Trinh Van Tue	Member of the Board of Directors, General Director		001072009253	29/5/2018	Police Dep't of Residence Registration and Management and National Population Database	17-28, Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City	069C376225	5.000	0,0025%	5,000 shares as committed during the privatization process
3.1	Trịnh Văn Bạch		Faher	Deceased							
3.2	Vũ Thị Dư		Mother	Deceased							
3.3	Nguyễn Hồng Bằng		Father-in- law	Deceased							
3.4	La Thị Rộng		Mother-in - law	070151597	12/6/2017	Tuyen Quang police	Tú Thịnh – Son Dương – Tuyên Quang	None	None	None	None
3.5	Nguyễn Thị Kim Oanh		Wife	008177000069	27/4/2021	Police Dep't for Administrative Management of Social Order	17-28, Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City	069C032768	None	None	None

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	ownin g share	Owning ratio	Transfer Restriction Period - if any
3.6	Trịnh Thanh Tùng		Son	001098019356	27/4/2021	Police Dep't for Administrative Management of Social Order	17-28, Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City	None	None	None	None
3.7	Trịnh Duy Bách		Son	010203000022	27/4/2021	Police Dep't for Administrative Management of Social Order	17-28, Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City	None	None	None	None
3.8	Trịnh Văn Thành		Older brother	0010055016337	16/4/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None
3.9	Đoàn Thị Sơn		Sister in law	001158025295	16/4/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	ownin g share	Owning ratio	Transfer Restriction Period - if any
3.10	Trịnh Thị Khéo		Older sister	001157006345	24/7/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None
3.11	Nguyễn Văn Lân		Brother in law	001058003430	10/7/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None
3.12	Trịnh Văn Tê		Older brother	001060023988	05/4/2021	Police Dep't for Administrative Management of Social Order	No. 6, Group 7, Tan Quang Ward, Tuyen Quang City	None	None	None	None
3.13	Đoàn Thị Gọn		Sister in law	001165012074	10/7/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	ownin g share	Owning ratio	Transfer Restriction Period - if any
3.14	Trịnh Văn Hoàn		Older brother	001063004922	23/7/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa – Hanoi	None	None	None	None
3.15	Vũ Hương Hồng		Sister in law	008166000108	17/2/2021	Police Dep't for Administrative Management of Social Order	No. 6, Group 7, Tan Quang Ward - Tuyen Quang City	None	None	None	None
3.16	Trịnh Thị Kính		Older sister	001166005307	27/12/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa – Hanoi	None	None	None	None
3.17	Đỗ Văn Sinh		Brother in law	001066005679	27/12/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None
3.18	Trịnh Thị Huệ		Older sister	001169011867	22/11/2021	Police Dep't for Administrative Management	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None



No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/m ajor shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	ownin g share	Owning ratio	Transfer Restriction Period - if any
						of Social Order					
3.19	Bùi Văn Nghênh		Brother in law	001069039154	22/11/2021	Police Dep't for Administrative Management of Social Order	Dong Tien - Ung Hoa District – Hanoi	None	None	None	None
3.20	Trịnh Văn Tiến		Younger brother	01074022937	29/4/2021	Police Dep't for Administrative Management of Social Order	8 -16 Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City	None	None	None	None
3.21	Lê Thị Tình		Sister in law	008177000214	10/4/2021	Police Dep't for Administrative Management of Social Order	8 -16 Van Khe New Urban Area, La Khe Ward, Ha Dong District, Hanoi City	None	None	None	None

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Hanoi, 21st April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Đặng Đức Hưng
- 2/ Gender: Male
- 3/ Date of Birth: 20/7/1967
- 4/ Place of Birth: Nam Chinh Commune, Nam Sach District, Hai Duong Province
- 5/ ID Card Number: 030067014204 Issued Date: 18/12/2024 Issued by: Department of Administrative Management on Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: No. 1, Alley 508/89, Lang Street, Lang Ha Ward, Dong Da District, Hanoi City
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals Holding Corporation.
- 12/ The current position in an organization subject to information disclosure: Member of the Board of Directors – Vinacomin – Minerals Holding Corporation
- 13/ Positions in Other Organizations: No
- 14/ Number of owning shares: 0 share
- 15/ Other owning commitments (if any):
- 16/ List of Affiliated Persons of the Declarant: (attached file)
- 17/ Related Interests with Public Companies, Public Funds:
- 18/ Conflicting Interests with Public Companies, Public Funds:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

DECLARANT



Đặng Đức Hưng

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
2	Đặng Đức Hưng	Member of the Board of Directors		030067014204	18/12/2021	Police Dep't for Administrative Management of Social Order	No. 1, Alley 89, Lane 508, Lang Street, Dong Da District, Hanoi City	069C032769	None	None	None
2.1	Đặng Đức Sâm		Father	142337402	23/7/2003	Hải Dương		Không	Không	Không	Không
2.2	Nguyễn Thị Chải		Mother	140507540	18/7/2008	Hải Dương		Không	Không	Không	Không
2.3	Trần Văn Bé		Father in law	030050000017	10/07/2021	Police Dep't for Administrative Management of Social Order	Thịnh Quang, Đồng Đa, Hà Nội	Không	Không	Không	Không
2.4	Vũ Thị Hải Nhân		Mother in law	030147008100	16/8/2021	Police Dep't for Administrative Management of Social Order	Thịnh Quang, Đồng Đa, Hà Nội	Không	Không	Không	Không
2.5	Trần Thị Hương Giang		Wife	030174001023	5/5/2016	Police Dep't of Residence Registration and Management and National Population Database	No. 1, Alley 89, Lane 508, Lang Street, Dong Da District, Hanoi City	None	None	None	None
2.6	Đặng Trần Bình		Son	013536551	4/12/2012	Hanoi police	No. 1, Alley 89, Lane 508, Lang Street, Dong Da	None	None	None	None

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/maj or shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
							District, Hanoi City				
2.7	Đặng Vân Thủy		Daughter	022303000009	04/12/2017	Police Dep't of Residence Registration and Management and National Population Database	No. 1, Alley 89, Lane 508, Lang Street, Dong Da District, Hanoi City	None	None	None	None
2.8	Đặng Thị Hằng		Younger sister	142337529	23/7/2003	Hải Dương police	Nam Chính – Nam Sách – Hải Dương	None	None	None	None
2.9	Nguyễn Trí Nhật		Brother in law	140179094	17/7/2008	Hải Dương police	Nam Chính – Nam Sách – Hải Dương	None	None	None	None
2.10	Đặng Thị Hiền		Younger sister	141621517	18/7/2008	Hải Dương police	Nam Chính – Nam Sách – Hải Dương	None	None	None	None
2.11	Nguyễn Đình Nguyễn		Brother in law	142534974	4/2/2007	Hải Dương police	Nam Chính – Nam Sách – Hải Dương	None	None	None	None
2.10	Đặng Thị Vinh		Younger sister	100816438	6/5/2015	Quảng Ninh police	Cầm Trung – Cầm Phả - Quảng Ninh	None	None	None	None

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
2.13	Trần Xuân Trường		Brother in law	100502251	21/6/2012	Quảng Ninh police	Cầm Trung – Cầm Phả - Quảng Ninh	None	None	None	None
2.14	Đặng Văn Hiệu		Younger sister	141802263	3/6/2014	Hải Dương police	Nam Chính – Nam Sách – Hải Dương	None	None	None	None
2.15	Đoàn Thị Thu		Brother in law	142147452	02/1/2001	Hải Dương police	Nam Chính – Nam Sách – Hải Dương	None	None	None	None

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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Hanoi, 28th April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Ngo Quoc Trung
- 2/ Gender: Male
- 3/ Date of birth: 07/3/1972
- 4/ Place of birth: Hanoi
- 5/ ID Card number: 001073024984 Date of issue: 10/7/2021
- Issued by: Department of Administrative Management on Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: Duong Quang commune, Gia Lam district, Hanoi city.
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals Holding Corporation.
- 12/ The current position in an organization subject to information disclosure: Member of the Board of Directors, Deputy General Director – Vinacomin Minerals Holding Corporation
- 13/ Positions in Other Organizations:
 - Chairman of the Board of Directors Lai Chau Rare Earth - Vimico JS Company;
 - Chairman of the Board of Directors Cao Bang Iron and Steel JS Company
- 14/ Number of owning shares: 0 shares, of which:
 - + Owning on behalf of (the State/strategic investor/other organisation) : 0 share
 - + Owned by individual: 0 shares
- 15/ Other owning commitments (if any):
- 16/ List of affiliated persons of declarant: *(attached file)*
- 17/ Related Interests with Public Companies, Public Funds:
- 18/ Interest in conflict with public company, public fund:

I hereby certify that the information provided in this CV is true and accurate.
If any information is found to be false, I will bear full responsibility to the law.

DECLARANT



Ngo Quoc Trung

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No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
4	Ngô Quốc Trung	Member of the Board of Directors cum Deputy General Director		001073024984	10/7/2021	Police Dep't for Administrative Management of Social Order	Duong Quang Commune, Gia Lam District, Hanoi City"		None	None	None
4.1	Ngô Văn Pha		Father	Deceased							
4.2	Đỗ Thị Lợi		Mother	001147000583	01/5/2021	Police Dep't for Administrative Management of Social Order	Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không
4.3	Tạ Văn Định		Father-in-law	Deceased							
4.4	Ngô Thị Lan		Mother-in-law	Deceased							
4.5	Tạ Mỹ Lệ			C6292623	7/11/2018	Hộ chiếu	Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
4.6	Ngô Thùy Chi		Daughter	C6135780	27/9/2018	Passport	Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không
4.7	Ngô Hải Vũ		Son	C6891892	13/3/2019	Passport	Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không
4.8	Ngô Thị Hồng Loan		Older sister	019170000301	25/4/2021	Police Dep't for Administrative Management of Social Order	Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không
4.8	Đào Ngọc Sơn		Brother in law	001064036928	25/7/2021	Cục trưởng Police Dep't for Administrative Management of Social Order	Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không
4.9	Ngô Văn Bình		Younger brother	001077041512	22/11/2021	Police Dep't for Administrative Management of Social Order	Duong Quang Commune, Gia Lam	Không	Không	Không	Không

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
							District, Hanoi City"				
4.10	Hoàng Thu Trang		Sister in law	131657966	6/10/2017		Duong Quang Commune, Gia Lam District, Hanoi City"	Không	Không	Không	Không
4.11	Lai Chau Rare Earth Joint Stock Company – Vimico		Chairman of The Board of Director	6200010849		Lai Chau Depart't of Planning and Investment	Tam Đường, Lai Châu				
4.12	Cao Bang Steel Joint Stock Company		Chairman of The Board of Director	4800162247		Cao Bang Depart't of Planning and Investment	No. 052 Kim Dong Street, Hop Giang Ward, Cao Bang City, Cao Bang Province.				

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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Hanoi, 21st April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

1. Full Name: Nguyen Van Thai
2. Gender: Male
3. Date of Birth: October 12, 1959
4. Place of Birth: Yên Phong Commune, Y Yen District, Nam Dinh Province
5. ID Card Number: 036059007557; Issued Date: April 8, 2021; Issued By:
Department of Administrative Management on Social Order
6. Nationality: Vietnam
7. Ethnic: Kinh
8. Permanent residence: Room 620, K6, Viet Hung Urban Area, Giang Bien
Ward, Long Bien District, Hanoi City
9. Phone Number: 0912737628
10. Email Address:
11. The current position in an organization subject to information disclosure:
Independent Member of the Board of Directors of Vimico.
12. Positions in Other Organizations: None.
13. Number of owning shares: 0 shares, including:
14. Other owning commitments (if any):
15. List of Affiliated Persons of the Declarant: (attached file)
16. Related Interests with Public Companies, Public Funds:
17. Conflicting Interests with Public Companies, Public Funds:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

DECLARANT



Nguyen Van Thai

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals /major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of shares owned	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
12	Nguyễn Văn Thái	Independent Member of the Board of Directors		036059007557	08/04/2021	Police Dep't for Administrative Management of Social Order	Room 602, Building K6, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City	No	No	No	No
12.1	Nguyễn Thị Giăng		Mother	036130003207	18/10/2022	Police Dep't for Administrative Management of Social Order	Phu Giap Village, Yen Phong Commune, Y Yen District, Nam Dinh Province	No	No	No	No
12.2	Đỗ Thị Lan		Wife	034159009141	16/04/2021	Police Dep't for Administrative Management of Social Order về trật tự xã hội	Room 602, Building K6, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City	No	No	No	No
12.3	Nguyễn Thị Thu Hương		Daughter	008087010887	22/11/2022	Police Dep't for Administrative Management of Social Order	Room 602, Building K6, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City	No	No	No	No

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals /major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of shares owned	Owning ratio	Transfer Restriction Period - if any
12.4	Nguyễn Văn Chiến		son-in-law	036085015115	26/04/2023	Police Dep't for Administrative Management of Social Order	Room 602, Building K6, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City	No	No	No	No
12.5	Nguyễn Trung Thành		Son	008185000073	24/04/2021	Police Dep't for Administrative Management of Social Order	Room 602, Building K6, Viet Hung Urban Area, Giang Bien Ward, Long Bien District, Hanoi City	No	No	No	No
12.6	Lại Thị Thu Hà		daughter-in-law	022187007862	16/04/2021	Police Dep't for Administrative Management of Social Order	Group 30, Zone 3, Hung Thang Ward, Ha Long City, Quang Ninh Province	No	No	No	No
12.7	Nguyễn Thị Hồng Thơm		Older sister	036149003799	14/03/2021	Police Dep't for Administrative Management of Social Order	Doan Ket, Son Duong Town, Son Duong District, Tuyen Quang Province	No	No	No	No
12.8	Nguyễn Văn Nhu		Older brother	036049001142	02/07/2021	Police Dep't for Administrative Management of Social Order	Phu Giap Village, Yen Phong Commune, Y Yen District, Nam Dinh Province	No	No	No	No

No	Full Name	Position (for internal individual)	Relationship with Internal Individuals /major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of shares owned	Owning ratio	Transfer Restriction Period - if any
12.9	Nguyễn Văn My		Older Brother	036052009486	02/07/2021	Police Dep't for Administrative Management of Social Order	Phu Giap Village, Yen Phong Commune, Y Yen District, Nam Dinh Province	No	No	No	No
12.10	Nguyễn Văn Nguyên		Younger brother	036063021321	24/06/2021	Police Dep't for Administrative Management of Social Order	Doan Ket, Son Duong Town, Son Duong District, Tuyen Quang Province	No	No	No	No
12.11	Nguyễn Văn Trọng		Younger brother	036064027925	03/06/2021	Police Dep't for Administrative Management of Social Order	Phu Giap Village, Yen Phong Commune, Y Yen District, Nam Dinh Province	No	No	No	No
12.12	Nguyễn Thị Soạn		Younger sister	036168004354	16/08/2021	Police Dep't for Administrative Management of Social Order	Phu Giap Village, Yen Phong Commune, Y Yen District, Nam Dinh Province	No	No	No	No
12.13	Nguyễn Thị Xoan		Younger sister	036171014976	13/08/2021	Police Dep't for Administrative Management of Social Order	Phu Giap Village, Yen Phong Commune, Y Yen District, Nam Dinh Province	No	No	No	No
12.14	Nguyễn Văn Biên		Younger brother	036075001547	03/06/2022	Police Dep't for Administrative Management of Social Order	Xuan Phuong 2, Phuc Thang Ward, Phuc Yen City, Vinh Phuc Province	No	No	No	No

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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Hanoi, 21st April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Lương Văn Lĩnh
- 2/ Gender: Male
- 3/ Date of Birth: 31/10/1972
- 4/ Place of Birth: Lai Cach Town, Cam Giang Commune, Hai Duong
- 5/ ID Card Number: 030072011461 Date of issue: 01/11/2021
Issued by: Department of Administrative Management on Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: No. 74, Alley 173/68, Hoang Hoa Tham Street, Ngoc Ha Ward, Ba Dinh District, Hanoi City
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals Holding Corporation.
- 12/ The current position in an organization subject to information disclosure: Head of the Supervisory Board – Vinacomin – Minerals Holding Corporation
- 13/ Positions in Other Organizations: No
- 14/ Number of owning shares: 0 share
- 15/ Other owning commitments (if any):
- 16/ List of Affiliated Persons of the Declarant: *(attached file)*
- 17/ Related Interests with Public Companies, Public Funds:
- 18/ Conflicting Interests with Public Companies, Public Funds:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

DECLARANT



Lương Văn Lĩnh

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depositor y Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
9	Lương Văn Lĩnh	Head of Supervisor y Board		013346353	14/10/2010	Hanoi Police	No. 74, Alley 173/68, Hoang Hoa Tham Street, Ngoc Ha Ward, Dong Da District, Hanoi City	069C032596			
9.1	Lương Văn Tĩnh		Father	Deceased							
9.2	Bùi Thị Hồng		Mother	013302071	22/4/2010	Hanoi police	No. 74, Alley 173/68, Hoang Hoa Tham Street, Ngoc Ha Ward, Dong Da District, Hanoi City	None	None	None	None
9.3	Nguyễn Văn Hạnh		Father in law	Deceased							
9.4	Đỗ Thu Cúc		Mother in law	Deceased							
9.5	Nguyễn Thị Hồng Nhưng		Wife	101133348	06/2/2008	Quang Ninh police	No. 74, Alley 173/68, Hoang Hoa Tham Street, Ngoc Ha Ward, Dong Da District, Hanoi City	None	None	None	None

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depositor y Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
9.6	Lương Tuấn Anh		Son				No. 74, Alley 173/68, Hoang Hoa Tham Street, Ngoc Ha Ward, Dong Da District, Hanoi City	None	None	None	None
9.7	Lương Khánh Huyền		Daughter				No. 74, Alley 173/68, Hoang Hoa Tham Street, Ngoc Ha Ward, Dong Da District, Hanoi City	None	None	None	None
9.8	Lương Thị Liễu		Younger sister	141615311	9/5/2012	HaiDuong Police	Lai Cách – Cầm Giang – Hải Dương	None	None	None	None
9.9	Hoàng Văn Bé		Brother in law	141613711	22/12/2010	HaiDuong Police	Lai Cách – Cầm Giang – Hải Dương	None	None	None	None

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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Hanoi, 21st April 2025.

CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Nguyen Nam Hung
- 2/ Gender: Male
- 3/ Date of birth: 08/8/1978
- 4/ Place of birth: Nam Hong commune, Nam Sach district, Hai Duong province
- 5/ ID Card Number: 022078008459 Issued by: Department of Administrative Management on Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: Group 51, Tuong Mai Ward, Hoang Mai District, Hanoi City
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals Holding Corporation.
- 12/ The current position in an organization subject to information disclosure: Member of the Supervisory Board – Vinacomin – Minerals Holding Corporation
- 13/ Positions in Other Organizations: No
- 14/ Number of owning shares: 0 share
- 15/ Other owning commitments (if any):
- 16/ List of Affiliated Persons of the Declarant: *(attached file)*
- 17/ Related Interests with Public Companies, Public Funds:
- 18/ Conflicting Interests with Public Companies, Public Funds:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

NGƯỜI KHAI

Nguyễn Nam Hưng

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
11	Nguyễn Nam Hưng	Member of the Supervisory Board		012946660	22/3/2007	CA TP Hà Nội	No. 4/35/151 Nguyen Duc Canh Street, Hoang Mai District, Hanoi City	069C032624			
11.1	Nguyễn Huy Cường		Father	00146004676	14/4/2021	Police Dep't for Administrative Management of Social Order	No. 4/35/151 Nguyen Duc Canh Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO
11.2	Vũ Thị Dung		Mother	030148003068	14/4/2021	Cục trưởng Police Dep't for Administrative Management of Social Order	No. 4/35/151 Nguyen Duc Canh Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO
11.3	Nguyễn Tất Thắng		Father in law	Deceased							
11.4	Phạm Thị Vinh		Mother in law	019161000576	18/4/2021	Police Dep't for Administrative Management of Social Order	Group 11, Dong Quang Ward, Thai Nguyen City	NO	NO	NO	NO



No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
11.5	Nguyễn Thị Thủy		Wife	019187010751	10/5/2021	Police Dep't for Administrative Management of Social Order	No. 4/35/151 Nguyen Duc Canh Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO
11.6	Nguyễn Thủy Tiên		Daughter				No. 4/35/151 Nguyen Duc Canh Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO
11.7	Nguyễn Vũ Huy Sơn		Son				No. 4/35/151 Nguyen Duc Canh Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO
11.8	Nguyễn Vũ Hồng Giang		Sister	022174005088	25/4/2021	Police Dep't for Administrative Management of Social Order	No. 11 TT1A, Linh Dam Urban Area, Hoang Mai District, Hanoi	NO	NO	NO	NO
11.9	Trần Văn Cử		Brother in law	022073002188	22/4/2021	Police Dep't for Administrative	No. 11 TT1A, Linh Dam Urban	NO	NO	NO	NO

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
						Management of Social Order	Area, Hoang Mai District, Hano				
11.10	Nguyễn Huy Anh		Brother	022076002382	25/4/2021	Police Dep't for Administrative Management of Social Order	No. 11, Tran Dai Nghia Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO
11.11	Nguyễn Thanh Hương		Sister in law	022176002577	25/4/2021	Police Dep't for Administrative Management of Social Order	No. 11, Tran Dai Nghia Street, Hoang Mai District, Hanoi City	NO	NO	NO	NO

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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Hanoi, 21st April 2025.

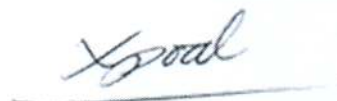
CIRRICULLUM VITAE

To: Hanoi Securities Commission
Hanoi Stock Exchange

- 1/ Full name: Pham Xuan Phong
- 2/ Gender: Male
- 3/ Date of Birth: 12/10/1964
- 4/ Place of Birth: Kim Bang, Ha Nam
- 5/ ID Number: 013240406; Date of Issue: 23/12/2009; Issued by: Hanoi Police
- 6/ Nationality: Viet Nam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: No. 2, Alley 48, Duong Quang Ham Street, Quan Hoa Ward, Cau Giay District, Hanoi
- 9/ Phone number: 024.06283666
- 10/ Email address:
- 11/ Organization's name subject to information disclosure: Vinacomin – Minerals Holding Corporation.
- 12/ The current position in an organization subject to information disclosure: Member of the Supervisory Board – Vinacomin – Minerals Holding Corporation
- 13/ Positions in Other Organizations:
 - Deputy Head of the Internal Audit Department of Vietnam National Coal - Mineral Industries Holding Corporation (Vinacomin);
 - Head of the Supervisory Board of Central Vietnam Coal Joint Stock Company - Vinacomin;
 - Member of the Supervisory Board of Cam Pha Electrical Equipment Joint Stock Company
 - Member of the Supervisory Board of Hon Gai Mechanical Joint Stock Company - Vinacomin
- 14/ Number of owning shares: 0 share:
 - + Owning on behalf of (the State/strategic investor/other organisation) : 0 share
 - + Owned by individual: 0 shares
- 15/ Other owning commitments (if any):
- 16/ List of Affiliated Persons of the Declarant: *(attached file)*
- 17/ Related Interests with Public Companies, Public Funds:
- 18/ Conflicting Interests with Public Companies, Public Funds:

I hereby certify that the information provided in this CV is true and accurate. If any information is found to be false, I will bear full responsibility to the law.

DECLARANT



Pham Xuan Phong

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
10	Phạm Xuân Phong	Member of the Supervisory Board		035064010678	10/07/2021	Hanoi police	No. 2, Alley 48, Duong Quang Ham Street, Quan Hoa Ward, Cau Giay District, Hanoi City	None	0	0%	
10.1	Phạm Như Phi		Father	Deceased							
10.2	Viên Thị Vũ		Mother	Deceased							
10.3	Nguyễn Văn Khúc		Father in law	Deceased							
10.4	Phạm Thị Gái		Mother in law	022148000155	06/7/2016	Police Dep't of Residence Registration and Management and National Population Database		None	None	None	None
10.5	Nguyễn Thị Mai Hoa		Wife	013260811	24/2/2010	Hanoi police	No. 2, Alley 48, Duong Quang Ham Street, Quan Hoa Ward, Cau Giay District, Hanoi City	None	None	None	None

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
10.6	Phạm Thị Thùy An		Daughter	0133240433	1/2/2010	Hanoi police	No. 2, Alley 48, Duong Quang Ham Street, Quan Hoa Ward, Cau Giay District, Hanoi City	None	None	None	None
10.7	Phạm Thùy Linh		Daughter	22300000003	24/6/2014	Police Dep't for Administrative Management of Social Order	No. 2, Alley 48, Duong Quang Ham Street, Quan Hoa Ward, Cau Giay District, Hanoi City	None	None	None	None
10.8	Phạm Thị Thúy Nhuận		Sister	035161001280	28/03/2018	Police Dep't of Residence Registration and Management and National Population Database	Chau Son - Kim Bang District - Ha Nam Province	None	None	None	None
10.9	Phạm Văn Lễ		Brother in law	035062002181	03/12/2018	Police Dep't for Administrative Management of Social Order	Chau Son - Kim Bang District - Ha Nam Province	None	None	None	None
10.10	Phạm Thị Hường		Sister	035171002412	09/04/2019	Police Dep't for Administrative	Chau Son - Kim Bang District - Ha Nam Province	None	None	None	None



No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
						Management of Social Order					
10.11	Phạm Văn Hiến		Brother in law	168252147	11/11/2011	Hà Nam Police	Chau Son - Kim Bang District - Ha Nam Province	None	None	None	None
10.12	Phạm Thị Hương		Sister	035174002537	13/02/2019	Police Dep't for Administrative Management of Social Order	Chau Son - Kim Bang District - Ha Nam Province	None	None	None	None
10.13	Ngô Văn Nam		Brother in law	162009895	28/09/2012	Hà Nam Police	Chau Son - Kim Bang District - Ha Nam Province	None	None	None	None
10.14	Phạm Văn Cách		Brother	050355768	31/08/2015	Sơn La Police	Sub-zone 6, Mai Son Town - Sơn La	None	None	None	None
10.15	Phạm Thị Thức		Sister in law	051118184	15/05/2017	Sơn La Police	Sub-zone 6, Mai Son Town - Sơn La	None	None	None	None
10.16	Vietnam National Coal - Mineral		Deputy Head of the Internal	5700100256	21/7/2010	Hanoi Department of Planning and Investment	3 Duong Dinh Nghe, Cau Giay, Hanoi				

No	Full name	Position (for internal individual)	Relationship with Internal Individuals/ major shareholder (for affiliated party)	ID/Business Registration Number	Date of issue	Place of issue	Address	Securities Depository Account	Number of owning shares	Owning ratio	Transfer Restriction Period - if any
	Industries Holding Corporation		Audit Department								
10.17	Southern Coal Joint Stock Company - TKV		Head of the Supervisory Board	0300383956		Sở KH và ĐT TP Hồ Chí Minh	49 Nam Ky Khoi Nghia Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City				
10.18	Vinacomin Miner Transportation and Shuttle Joint Stock Company		Head of the Supervisory Board	5700477326		Sở KH & ĐT tỉnh Quảng Ninh	No. 750, Hoang Quoc Viet Street, Group 16, Tay Son 2 Area, Cam Son Ward, Cam Pha City, Quang Ninh Province				
10.19	Hon Gai Mechanical Joint Stock Company		Member of the Supervisory Board	5700889986		Sở KH & ĐT tỉnh Quảng Ninh	No. 108 Le Thanh Tong Street, Hong Gai Ward, Ha Long City, Quang Ninh Province				

